Thinking Pattern Reports Employability Profile

Prepared for:

SampleB SampleB

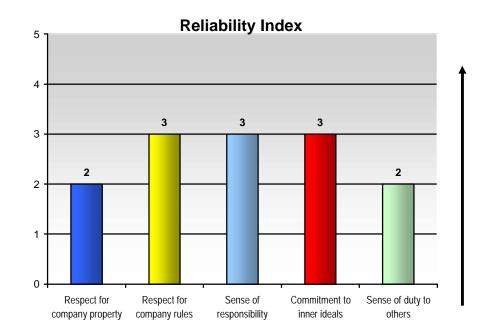


Orchestrating Results

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Level of Risk Description Real Restricted access to capacities; the ability is consistently unavailable and individuals are subjected to mistakes and errors in judgment. Conditional Limited access to capacities; actual conditions will increase the potential for mistakes and restrict decision making processes. Situational Good ability to utilize capacities; especially in well-defined areas, but when under stress there may be interference with decision making. Low Excellent ability to utilize capacities and translate the talent into decisions; reduces the potential for errors and mistakes.

Work Ethic Screen

			Level			Attention*	
INDEX	Excellent	Very good	Good	Average	Poor	I/A	Definitions
Attitude Toward Others						I	Ability to be positive, objective and tolerant in interactions with others.
Perfectionism						I	The expectation that things be done correctly. An individuals overall sense of excellence.
Self Starting Ability						ı	Ability to marshal energy to attain personal and organizational goals.
Persistence						I	Ability to maintain direction in spite of the obstacles and stay on target regardless of circumstances.
Prejudice/Bias						I	Degree of prejudice and bias in attitudes toward others, and how it may interfere with relationships.
Attitude Toward Schedules						I	Measures one's willingness to conform to existing sources of authority, order and control.
Common Sense Ability						Α	Ability to use one's practical thinking ability to see and understand what is happening.
Attitude Toward Authority						I	Measures the degree of attention to and respect for organizational and social sources of authority.

^{*}Attention: How you are filtering data and information to make a decision. If you are attentive(A) to others then you are open to their attitudes and perspectives. If you are inattentive you may overlook their positive potential because you focus on their mistakes.